



SUPPLIER SUSTAINABILITY POLICY

At Livent, we recognize that our suppliers are critical to our ability to manufacture high quality products for our customers in a safe, ethical, socially conscious and sustainable manner.

We also recognize that upholding accountability and transparency in our procurement processes is a core element to achieving our [sustainability goals](#) and helping our customers meet their own goals. It has never been more important for our suppliers and partners to work with us to advance those goals and align with the environmental, social and governance (ESG) standards that we hold ourselves to.

Accordingly, we have implemented this Supplier Sustainability Policy.

GUIDING PRINCIPLES

Livent's Supplier Sustainability Policy is guided by Livent's sustainability program and goals, as described in [Livent's 2020 Sustainability Report](#). Livent's sustainability program and goals are based on, or influenced by:

- [The United Nations Global Compact Principles](#) and [United Nations Sustainable Development Goals \(SDGs\)](#);
- [United Nations Declaration on the Rights of Indigenous Peoples](#);
- Input from Livent's customers, investors, employees, communities, regulators and other key stakeholders;
- [The International Labor Organization's \(ILO\) Declaration on Fundamental Principles and Rights at Work](#);
- [The UK Modern Slavery Act](#);
- Livent's global policies, including: [Animal Welfare Policy](#), [Conflict Mineral Policy](#), and [Human Rights Policy](#);
- Leading management systems, standards and reporting frameworks, including ISO 45001 (Occupational Health & Safety), ISO 9001 (Quality Management), ISO 14001 (Environmental Management), ISO 26000 (Social Responsibility), European and UK REACH, IATF 16949, GRI and SASB.

SCOPE

The Supplier Sustainability Policy is applicable to all Livent suppliers, including manufacturers of raw materials, chemicals, packaging and equipment, as well as suppliers of information and services such as research, construction, delivery, consulting, software and design.

ENVIRONMENTAL RESPONSIBILITY

Below are Livent's expectations for environmental responsibility:

Suppliers are complying with applicable, legally required environmental standards. Ideally, suppliers will have certification through qualified environmental management systems such as ISO 14001.

Suppliers are committed to the regular monitoring and reduction of their Greenhouse Gas emissions, in recognition of the critical need to combat global climate change.

Suppliers are focused on reducing Water and Waste Disposed intensity wherever possible across their operations.

Suppliers are committed to sustainable and responsible water and land use.

Suppliers are working on reducing energy consumption and show demonstrated commitment to the use of renewable energy.

Suppliers are complying with applicable, legally required standards for chemical substance management, with a focus on environmental and worker health and safety.

Suppliers' processes are informed by research studies evaluating their environmental impact on local habitats and biodiversity, and suppliers are invested in a continual improvement of its protection of local habitats.

Suppliers are prioritizing the use of materials that contribute to the reduction of resource use, reuse of packaging materials and increased use of recycled materials.

Suppliers are working towards the reduction or elimination of by-products and waste streams in their production processes.

SOCIAL RESPONSIBILITY

Human Rights and Labor

[Livent's Code of Ethics and Business Conduct](#) states that we expect our suppliers to conduct themselves in an ethical and responsible manner that supports the protection of and respect for human dignity in their workplaces and is consistent with Livent's standards. Therefore, we expect that:

Suppliers will adhere to Livent's expectations regarding the treatment of all employees with dignity and respect, as outlined in the [Supplier Code of Conduct](#).

Suppliers prohibit human rights violations, such as modern slavery or child labor, and will ensure that they are not complicit with any abuse of [Livent's Human Rights Policy Pillars](#).

Suppliers to our UK operations are expected to comply with [The UK Modern Slavery Act](#).

Suppliers are complying with applicable, legally required standards for health and safety.

Indigenous Communities

At Livent, we strive to use our policies, resources, operational practices and sphere of influence to help advance social progress and uplift communities across our operations and supply chain. Consequently, it is important to us that our suppliers work with us to promote, protect and respect the rights, dignity, culture and livelihoods of indigenous communities. Therefore, we expect that:

Suppliers help to protect indigenous rights, as recognized by the home state country in which the indigenous communities are located, and respond to public concerns.

Suppliers' processes and operations are informed by community relations and members of vulnerable populations within their sphere of influence.

Suppliers strive to ensure that relevant communications and information are in culturally appropriate languages and formats that are accessible and understandable to indigenous communities.

Priority will be given to suppliers who support indigenous communities through activities such as philanthropic giving, employee volunteerism, infrastructure development, community outreach and local capacity building.

GOVERNANCE

Suppliers are expected to understand our view of corporate governance, transparency and independent verification.

The key aspects of our governance standards regarding labor, ethics, legal requirements and compliance for suppliers are detailed in Livent's [Supplier Code of Conduct](#).

POLICY IMPLEMENTATION

Supplier Selection

A commitment to sustainability is key to Livent's supplier selection process. All suppliers undergo the pre-qualification phase, in which Livent evaluates a supplier's willingness and ability to meet Livent's requirements. Our pre-qualification questionnaire seeks information on key areas of concern such as human rights, safety, environment, conflicts minerals and sustainability initiatives.

The key aspects of our social and environmental requirements for suppliers are detailed in our Supplier Code of Conduct which is based on our Code of Ethics and Business Conduct. Our contracts and our purchase order terms and conditions explicitly require our suppliers to abide by our Supplier Code.

We also expect our suppliers to take reasonable measures to ensure that their own suppliers, contractors and subcontractors act in accordance with this Supplier Code and may in certain instances require prior approval of subcontractors.

Supplier Performance Management Program

Livent will monitor and support suppliers in meeting our expectations as part of our Supplier Performance Management Program.

After successful qualification as a Livent supplier, our procurement team will periodically review compliance with the requirements of our Supplier Sustainability Policy. Suppliers will also be asked to complete a self-assessment that Livent will provide regarding their company's performance and efforts in ESG focus areas. The self-assessment is used to evaluate readiness, establish baselines and identify any major gaps or deficiencies in suppliers' performance in ESG focus areas, and it is required to be completed every other year. Additionally, we encourage suppliers to participate in an accredited, third-party sustainability assessment program (e.g., EcoVadis), and we request that suppliers send us their EcoVadis scorecard, if available.

Compliance with the Policy includes but is not limited to: completion of updated pre-qualification questionnaires, completion of a biennial sustainability self-assessment, reviews of EcoVadis scorecard rating (or equivalent), if available; and reviews of supporting documentation as requested and, potentially, in-person audits.

Livent expects to review and update our compliance requirements on a periodic basis, recognizing that this is a dynamic and evolving area. But our commitment will always be to ensure that we are doing business with suppliers who are able to demonstrate genuine commitments to their customers, employees and communities and who abide by those commitments.

GRIEVANCE MECHANISM

We expect suppliers to establish and maintain channels or mechanisms through which your employees and other stakeholders can report concerns or suspected violations of the requirements listed above, ideally with the option to report issues anonymously and without fear of retribution.

Suppliers are strongly encouraged to proactively contact Livent's Supply Chain team about any violations of this Policy or potential issues which could impact Livent's reputation or that of our customers. You can contact Livent at the following email address:

Livent.Supplier.Communication@livent.com.

IMPLEMENTATION OF SUSTAINABILITY STANDARDS IN THE SUPPLY CHAIN

Suppliers are required to communicate the contents of this Supplier Sustainability Policy to their own suppliers, require them to observe similar standards, and verify adherence throughout their own supply chain.

Livent reserves the right to verify compliance with this Supplier Sustainability Policy and impose consequences in the event of non-compliance.

Date: October 2021