## Livent Corporation Sustainability Committee of The Board of Directors

## Composition

The Sustainability Committee of the Board of Directors (the "Committee") is composed of at least three outside members of the Board, one of whom shall be Chairman. The Committee and its Chairman shall be nominated by the Nominating and Corporate Governance Committee and elected annually at the organizational meeting of the Board.

## **Duties and Responsibilities**

The Committee's scope will encompass the Corporation's safety, environmental and sustainability programs.

It will review these programs (objectives, plans, and performance) and recommend actions, as necessary, to ensure continuous performance improvement and alignment with constituent expectations (both internal and external). The Committee will also monitor program goals in light of market, environmental and social trends and expectations.

The Committee's scope will include, but not be limited to, the following areas:

- Employee occupational safety and health
- Process safety
- Environmental responsibility and risk mitigation programs, including those relating to climate change and greenhouse gases, water, waste, energy and biodiversity
- Corporate social responsibility programs, including those relating to community, health and safety, human rights, responsible supply chain, and diversity, equity and inclusion (DE&I)
- Sustainability disclosures, including the Corporation's Annual Sustainability Report
- Sustainability management systems, including ISO management systems
- The Corporation's Sustainability Program, including program development and advancement, goals and objectives, and progress toward achieving those objectives.
- Audits and assurance of sustainability data and data collection methodology, including through independent third-party audits, studies, and sustainability rating bodies

## **Procedures**

The Committee shall meet as scheduled by its Chairman, nominally three times per year in conjunction with meetings of the Board of Directors. Assisting the Committee will be the Vice President and Chief Communications Officer, who will serve as the Committee's executive secretary.

The executive secretary will prepare the agenda and reports to the Committee that result from the Committee's inquiries and recommendations. He/she will also assist the Chairman in preparing reports to be submitted to the Board.

The Committee shall conduct a self-assessment of its performance annually.

Adopted August 23, 2018; Amended May 23, 2019, February 11, 2021, and December 15, 2022